



STATUTES OF PINK PROGRAMMING

This is the English version of the Pink Programming's statutes. In case of interpretation issues, only the Swedish version applies according to statutory law.

These statutes were adopted 2017 and amended at the Pink Programming's Extraordinary Annual Meeting on February 10, 2024, and have been in effect since that date.

§ 1 Name and Registered Office The name of the association is Pink Programming. The association's registration number is 802499-1559. The association is based in Malmö.

§ 2 Form & Purpose Pink Programming is independent, non-partisan, and non-denominational. The purpose of Pink Programming is to contribute to a more gender-equal IT industry and encourage more women to program by creating an environment where girls curious about programming can have fun, feel at home, and learn to develop at the same time.

§ 3 Signing Authority The association's documents are signed by the members of the board individually.

§ 4 Membership All individuals who accept the association's statutes and governing documents and pay the membership fee can become members of the association. The membership fee is determined by the annual meeting. Membership must be confirmed once per fiscal year by approving the association's statutes, governing



documents, and payment of the membership fee. A member who seriously damages the association may be expelled by the board. Exclusion is indefinite. If sufficient grounds for expulsion are not present, the association may instead warn the member or temporarily suspend the member from the association's activities.

§ 5 Decision-Making Body The association's decision-making bodies are the annual meeting, extraordinary general meeting, and the board.

§ 6 Fiscal Year The association's fiscal year is the calendar year.

§ 7 Voting Rights Only members who have paid the membership fee for the current year, or have confirmed membership according to the association's practice, at least 30 days before the annual meeting, have the right to vote at the annual meeting. Physical presence is required for voting at the annual meeting.

§ 8 Annual Meeting The annual meeting shall be held before April 1st. The annual meeting shall elect a board consisting of an odd number of individuals and at least 3 members. Notice of the annual meeting shall be given to the members no later than one month before the meeting. Proposed agenda and documents shall be provided to the members no later than one week before the annual meeting.

§ 9 Matters at the Annual Meeting The following shall be discussed and minuted at the annual meeting:

1. Establishment of the voting register for the meeting.



2. Election of meeting chairman and secretary.
3. Election of minutes scrutineer and vote counter.
4. Question of whether the meeting has been properly convened. 5. Establishment of the meeting agenda.
6. The board's report on activities with annual report/financial statements for the latest fiscal year.
7. The auditors' report on the board's management during the latest fiscal year. 8. Question of discharge for the board for the period covered by the audit. 9. Establishment of membership fees.
10. Establishment of the operational plan and consideration of the budget for the upcoming fiscal year.
11. Election of
 - a)** the association's chairman for a term of one year;
 - b)** other members of the board for a term of one year;
 - c)** at least 2 alternates in the board for a term of one year;
 - d)** at least 1 auditor with alternates for a term of one year. Members of the board may not participate in this election;
 - e)** at least 2 members of the election committee for a term of one year, one of whom shall be appointed chairman.
12. Motions that have been announced in advance by the board or received by the board no later than 14 days before the annual meeting.



13. Any other business announced under item 5. Decisions on matters of significant financial or other importance to the association or its members may not be made unless included in the notice convening the meeting.

§ 10 Extraordinary General Meeting The board may convene the members for an extraordinary general meeting. The board is obliged to convene an extraordinary general meeting when either the auditor or at least one-tenth but at least 10 of the association's voting members request it. An extraordinary general meeting shall be convened within 14 days from the receipt of the request in writing by the board, and the extraordinary general meeting shall be held within two months. Only the question(s) specified in the proposed agenda may be addressed at an extraordinary general meeting. Notice, agenda, and documents shall be provided to the members no later than one week before the extraordinary general meeting.

§ 11 Decisions and Voting Decisions are made by acclamation or, if requested, by vote. In the case of a vote, all questions shall be decided by a simple majority, i.e., the proposal/alternative/person receiving the most votes wins.

§ 12 Auditors and Audit The association's accounts and management shall be annually audited by the auditors appointed by the annual meeting. The auditors shall be independent of those they are to audit. The auditors shall have the right to continuously access the association's accounts, minutes of annual and board meetings, and other documents.



§ 13 The Board When the annual meeting is not convened, the board is the association's decision-making body and responsible for the association's affairs. The board shall be responsible for the association's activities and safeguard the members' interests. The board shall:

- Ensure that the association complies with applicable rules.
- Implement decisions made by the annual meeting.
- Plan, lead, and distribute work within the association.
- Be responsible for and manage the association's assets.
- Inform members about the association's affairs to the extent that it does not harm the association's interests.
- Ensure that the auditors have the basis for their work.
- Prepare the annual meeting.

§ 14 Dissolution & Amendment of Statutes Amendment of the statutes or dissolution of the association requires a decision at two consecutive annual meetings, one of which shall be a regular annual meeting. When amending the statutes, the proposal must be communicated to the members in the notice convening the meeting. The distribution of the association's assets upon dissolution shall be decided by the meeting and shall be disposed of in a manner consistent with the association's purpose.